

**UNDERSTANDING OF THE SPECIAL CONDITIONS OF A TEMPORARY
-- NAGT/USGS SUMMER APPOINTMENT**

The following conditions of employment with the U.S. Geological Survey, Department of the Interior, are applicable to all persons hired under the NAGT/USGS Cooperative Summer Field Training Program on a limited temporary appointment. I understand that I will:

1. not acquire permanent status in the Federal Government. Unless other factors provide eligibility, I am not eligible to apply for merit promotion vacancy announcements. This appointment provides no special avenue to career-conditional appointment with the U.S. Geological Survey.
2. not serve a probationary period.
3. not be eligible for promotion, detail, change to a lower grade, reassignment to a different line of work or to another geographic location, reappointment to other jobs, conversion to a permanent appointment, or transfer to another Federal agency without selection through competitive procedures.
4. not be eligible for life insurance, health insurance, or retirement benefits.
5. serve at the will of the appointing official and my services may be terminated at any time for any legitimate management reason (budget, lack of work, etc.). Adverse action and reduction-in-force procedures will not apply.
6. be eligible to work on a part-time, intermittent, or full-time basis.
7. not be eligible for with-in grade increases.
8. be eligible to earn leave and be paid for holidays in accordance with leave regulations. To earn leave I must be on a regularly scheduled tour of duty – either part-time or full-time. I understand that all regularly scheduled temporary employees can earn sick leave, and those whose appointments are made for 90 days or more earn annual leave. I will not be eligible to earn annual or sick leave or be paid for holidays if I am on an intermittent work schedule.

I have read and understand the conditions of my employment as described above.

Signature

Date

Print Full Name